

AGENDA
Escambia County Board of Education
August 18, 2011
Brewton Central Office
301 Belleville Avenue
Brewton, Alabama 36426
4:30 p.m.

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

- I. Call to Order
- II. Welcome
- III. Approval of Minutes
 - 1. July 28, 2011
- IV. Old Business
- V. New Business
 - 1. Review of monthly financial statement for July 2011
(All bank statements have been reconciled through July 31, 2011)
 - 2. Approval of Library/Media Center Policies & Procedures Manual
- VI. Miscellaneous
- VII. Personnel
- VIII. Executive Session

PERSONNEL RECOMMENDATIONS
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I. Leave of Absence

II. Resignation

1. Tim Lopez, Teacher, W.S. Neal High School, effective August 10, 2011

III. Retirement

1. Anita Moye, Bus Driver, Brewton Bus Shop, effective August 1, 2011

IV. Transfer

1. Anne Nelson, 7-hour Lunchroom Worker, W.S. Neal High School, to 6-hour Lunchroom Worker, W.S. Neal Elementary School, effective August 8, 2011
2. Renee Cotton, 6-hour Lunchroom Worker, W.S. Neal Elementary School, to 6-hour Lunchroom Worker, W.S. Neal High School, effective August 8, 2011

V. Employment

1. Joshua Lambeth, HVAC/Electrician Specialist, Brewton Maintenance Department, effective August 15, 2011 (Replacing Tommy Adams)
2. Ronald Hall, Bus Driver, Atmore Bus Shop, effective August 12, 2011
3. Jennifer Blaney, Science Teacher, Escambia County Middle School, effective August 9, 2011 (Replacing Maxcine Fantroy)
4. Connie Waller, Custodian, 21st Century Community Learning Center Summer Program, Huxford Elementary School, effective June 6, 2011
5. 21st Century Community Learning Center Program:

Huxford Elementary School

Site Coordinators:	Scarlet Strom	Carol Middleton
Substitute:	Holly Young	
Teachers:	Holly Young	Cheyenne Ikner
	Gail Bell	Meagan English
	Marguerite Watson	

Substitute:	Dawn Malone	
Community Educator:	Monica Buckhault	Margie Harper
Student Assistant:	Ann Marie Nipper	Cheyenne Buckhault
Substitute:	Sydney Smith	Malorie Buckhault

Escambia County Middle School

Site Coordinator:	Marcia Adams	
Teachers:	Juletha French	Kevin Everett
	Ruth Harris	Amanda Strawbridge
Substitute:	John Stephens	
Community Educator:	L.C. Arnold	
Music Teacher:	Judson Reece	

VI. Employment Change

1. Pat Danley, 6-hour Lunchroom Worker, W.S. Neal High School, to 7-hour Lunchroom Worker, W.S. Neal High School, effective August 8, 2011
2. Katrina Dean, Math Coach, Rachel Patterson Elementary School, to 1st Grade Teacher, Rachel Patterson Elementary School, effective August 9, 2011
3. Debbie Hester, Reading Coach, Rachel Patterson Elementary School, to 2nd Grade Teacher, Rachel Patterson Elementary School, effective August 9, 2011

VII. Temporary Employment

VIII. Rehires

1. Derek Roberts, English Teacher, Escambia County Middle School, effective August 9, 2011 (Replacing Jennifer Prestridge)
2. Melissa Ingram, NUPA Coordinator, Save the Children Grant, Rachel Patterson Elementary School, effective September 19, 2011 (4 days a week at 2½ hours per day)
3. Heather Caraway, Literacy Specialist Aide, Save the Children Grant, Rachel Patterson Elementary School, effective August 9, 2011
4. Marion Collins, Early Childhood Aide, Save the Children Grant, Rachel Patterson Elementary School, effective August 9, 2011
5. Ashley Turk, Literacy Specialist Aide, Save the Children Grant, Rachel Patterson Elementary School, effective August 9, 2011

AGENDA ADDENDUM
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V. New Business

3. Approval to award bid for a two classroom addition at Huxford Elementary School (Project No. 11-137) to Hughes Construction in the amount of \$291,800.00 including base bid in the amount of \$239,800.00 including Alternate #1 Furnishing & Installation of the Heating Ventilating & AC System (HVAC) in the amount of \$42,000.00 and Alternate #2 Furnishing & Installation of all Laminate Clad Casework in the amount of \$10,000.00 (Funded by Poarch Band of Creek Indians)

4. Discussion and approval of Redistricting Final Plan – Mr. Kirk Garrett

5. Approval of the following board policies:

#901a Resident/Non-Resident Students

#903 Attendance Zones

6. Approval to advertise for the following:

Escambia County High School

Saturday School Program

Teacher	1	(2 Saturdays per month)
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Graduation Coach

Teachers	2	(Up to 5 hours per week)
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Escambia County Middle School

Saturday School Program

Teacher	1	(2 Saturdays per month)
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Community Educator	1	(2 Saturdays per month)
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W.S. Neal High School

Saturday School Program

Teacher	1	(2 Saturdays per month)
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Graduation Coach

Teacher 1 (Up to 5 hours per week)

7. Approval to advertise for the following:

Rachel Patterson Elementary School

After-School Tutoring for Literacy
(September 19, 2011 – May 17, 2012)
4 days a week (Monday – Thursday)
2.5 hours a day
(Funded through Save the Children Grant)

After-School Tutoring for Math
(September 19, 2011 – May 17, 2012)
4 days a week (Monday - Thursday)
2.5 hours a day
(Funded through Title I)

After-School Music Program
(September 19, 2011 – May 17, 2012)
1 day a week
2.5 hours a day
(Funded by Poarch)

8. Approval to award bid for Emergency Rebuilding of Library/Classroom Building at Pollard-McCall Junior High School (Project No. 11-155) to Bayshore Contracting in the amount of \$389,000.00

VII. Personnel

1. Approval for Teresa Armstrong to receive a one-time stipend for keeping records and recording minutes for the Proposed Redistricting Plan public hearings

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II. Resignation

2. Jacqui Hammond, Varsity Softball Coach, Flomaton High School, effective 2011-2012 school year

V. Employment

6. James Lowery, Teacher, W.S. Neal High School, effective August 18, 2011 (Replacing Tim Lopez)

7. 21st Century Community Learning Center Program:

W.S. Neal Middle School

Site Coordinator/Reading Teacher:	Kina Burkett
Substitute Site Coordinator:	Donald Hardyman
Teachers:	Glennie Culliver Sandra Barrow
Substitute Teachers:	Susan Smith Ray Patterson
Community Educator:	Becky Daughtrey
Student Assistants:	Kelan Bodiford Shana Hoomes
Substitute Student Assistants:	Donald Hardyman, II Raley Boggs

Huxford Elementary School

Site Coordinator Substitute:	Cheyenne Ikner
Bus Driver:	Jessie Spence

8. Kenny Revel, A-School Teacher, Escambia County High School, effective August 15, 2011
9. Todd Williamson, A-School Teacher, W.S. Neal High School, effective August 15, 2011
10. Cordia Coleman Lee, Supplemental Educational Services On-Site Coordinator, Escambia County Middle School, effective August 9, 2011

11. Latoya Cooper, Supplemental Educational Services On-Site Coordinator, Escambia County High School, effective August 9, 2011

12. AHSGE Remediation:

W.S. Neal High School

Community Educator:	Kathy Douglas	
Teachers:	Kraig Rittenhouse	Susan Smith
	Joseph Padro	
Substitute Teachers:	Jason Blaney	Ben Quimby
Student Workers:	Hillary Wiggins	Brittany Revel
Substitute Student Workers:	Nathan Frazier	

13. AHSGE Remediation:

Escambia County High School/Atmore Central Office Learning Lab

Lead Teacher:	Magaline Marshall	
Teachers:	Andrea Chance	Franklin Boykin
	Brian Stallworth	
Substitute:	Carolyn Adams	
Student Workers:	Christopher Cole	Amber Hubert

14. Jennifer Rodgers, Special Education Teacher, Escambia County High School, effective August 15, 2011 (Replacing Tammie McPherson)

15. Children's First/Dependent Care After-School Program:

Pollard-McCall Junior High School

Site Coordinator/Lead Teacher:	Sarah Anne Fountain
Academic Teachers:	Andrea Stone
	Jennifer Hall
Community Educator:	Shirley Manning
Substitutes:	Heather Kirkland
	Mary Margaret Powell

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VIII. Executive Session